



## Leadership Transitions

### Book Resources

**NEXT: PASTORAL SUCCESSION THAT WORKS**, by *Warren Bird* and *William Vanderbloemen* [nextpastor.com](http://nextpastor.com)

Every ministry goes through changes in leadership, and the issue is far bigger than the wave of pastors from the Baby Boomer generation who are moving toward retirement. When a pastor leaves a church, ministries are disrupted, and members drift away. If the church is already struggling, it can find itself suddenly in very dire straits indeed. But the outcome doesn't have to be that way.

What if when a pastor moved on, the church knew exactly what to do to find a suitable replacement because a plan and a process had been in place for some time? While there is no simple, one-size-fits-all solution to the puzzle of planning for a seamless pastoral succession, *Next* offers church leaders and pastors a guide to asking the right questions in order to plan for the future.

**WHAT GOT YOU HERE WON'T GET YOU THERE: HOW SUCCESSFUL PEOPLE BECOME EVEN MORE SUCCESSFUL**, by *Marshall Goldsmith* and *Mark Reiter*

America's most sought-after executive coach shows how to climb the last few rungs of the ladder.

The corporate world is filled with executives, men and women who have worked hard for years to reach the upper levels of management. They're intelligent, skilled, and even charismatic. But only a handful of them will ever reach the pinnacle -- and as executive coach Marshall Goldsmith shows in this book, subtle nuances make all the difference. These are small "transactional flaws" performed by one person against another (as simple as not saying *thank you* enough), which lead to negative perceptions that can hold any executive back. Using Goldsmith's straightforward, jargon-free advice, it's amazingly easy behavior to change.

**CULTURE WINS: THE ROADMAP TO AN IRRESISTIBLE WORKPLACE**, *William Vanderbloemen* (February 2018)

[culturewins.org](http://culturewins.org)

*Culture Wins* is a practical yet challenging modern guidebook for organizations that want to own the future. Its firsthand insights into building a contagious culture will drive sustainable growth and innovation for any organization. You will build a healthy workplace, increase revenue, and

change the world with the lessons you'll learn. Stop losing employees, grow your team, and build a contagious company culture that outlasts the competition.

## Online Resources

**SO I WORK FOR A NARCISSIST...NOW WHAT?** Blog post, by *Tim Stevens*

[leadingsmart.com/leadingsmart/2014/9/so-i-work-for-a-narcissistnow-what](http://leadingsmart.com/leadingsmart/2014/9/so-i-work-for-a-narcissistnow-what)

**VANDEBLOEMEN SEARCH GROUP**, [Vanderbloemen.com](http://Vanderbloemen.com)

An organization rises and falls by its team. Vanderbloemen Search Group helps ministries build their best teams through staffing, succession planning, compensation analysis, and consulting. Whether you have a vacancy on your staff or are thinking through how to make your team more effective, let Vanderbloemen help you build your ministry's best team.